



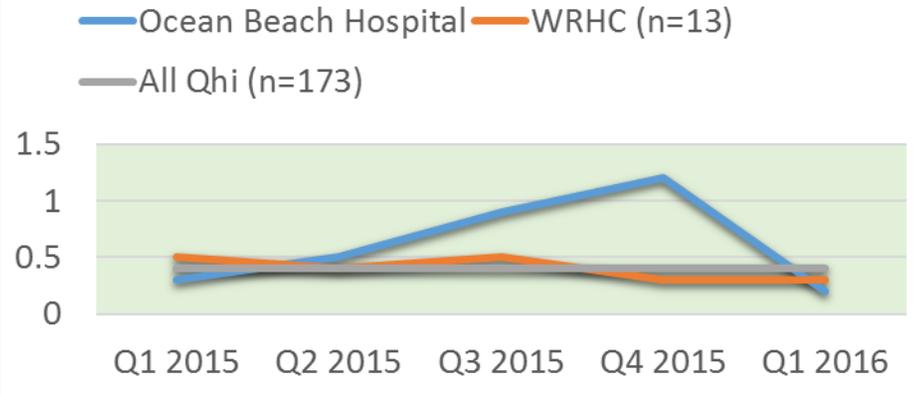
**Public Hospital District 3 of Pacific County  
 Ocean Beach Hospital and Medical Clinics  
 BOARD OF COMMISSIONERS MEETING  
 May 24, 2016**

AGENDA	DISUSSION / CONCLUSION	RECOMMENDATIONS / ACTION / FOLLOW-UP
CALL TO ORDER	<p>The Public Hospital District 3 of Pacific County Board of Commissioners Meeting was called to order            May 26, 2016 at 4:00 pm</p> <p><b>Commissioners present:</b>            Nancy Gorshe, Chairperson            Suzanne Staples, Secretary            Steven Linhart            Ariel Smith            Madeline Moore</p> <p><b>Also Present:</b>            Larry Cohen, Interim CEO            Linda Kaino, CNO            Beth Hash, Accountant            Tammie Jefferies, Executive Assistant</p>	
AGENDA	Nancy Gorshe requested approval for the agenda.	A motion to approve the agenda made by Steven Linhart; Ariel Smith seconded. The motion passed by unanimous vote.
MINUTES	Nancy Gorshe requested approval for the April minutes.	A motion to approve the minutes of the March board meeting was made by Steven Linhart; Ariel Smith seconded. The motion passed by unanimous vote.
Board Report	Nancy reviewed Chapter 22	

	<p>Next Chapter 21 – will be reviewed by Ariel Smith</p> <p>The WSHA annual conference is scheduled for June 28, 2016. Nancy, Madeline and Larry are planning to attend. With this meeting being the same week as the regular board meeting it was recommended to move the meeting to a different week.</p>	<p>Nancy asked for a motion to move the June board meeting to June 21<sup>st</sup>, 2016. Suzanne Staples moved the motion; Ariel Smith seconded; all in favor; no discussion. Tammie will notify the Chinook Observer.</p>
Consent Agenda	<p>Quality update – Suzanne reviewed</p> <p>Leadership Communication: no discussion</p>	<p>A motion to approve the consent agenda was made by Steven Linhart; Madeline Moore seconded. The motion passed by unanimous vote.</p>
Approval of Vouchers April Financials	<p>Vouchers – April</p> <p>Larry Cohen presented the April Financials. See attached.</p>	<p>A motion to approve the April vouchers was made by Steven Linhart; Suzanne Staples seconded. The motion passed by unanimous vote.</p>
OBH Foundation	<p>Foundation Meeting – the Foundation board has agreed to meet in June to review some really good candidates who may be interested in joining the Foundation board.</p>	
HR – update	<p>CEO recruitment – John shared he has posted the CEO position with a few different agencies. He has received 51 responses. John has went through the resumes and have it down to 8 applicants.</p> <p>Nancy and Ariel will be reviewing the selected 8 candidates. John mentioned it would be good to get it to at least 4.</p>	

QMM

### Patient Falls/100 Inpatient Days



Strategic Planning Committee

Nancy gave a general update. The Coordinating council met on 4/14 in Vancouver. They will be continuing to meet quarterly and small groups to keep the momentum and vision.

Larry reviewed the strategic planning grid. Discussion on Ocean Park building. Moving forward there are still many things to look at.

CEO report by Larry Cohen

- Provider Recruitment – engaged Dr. Fitzsimmons, an FP in Wyoming – visited on 4/19/2016 – offered made – declined job offer
- Recruiting an Orthopedic Surgeon – Eugene Pontecorvo, MD - he is interested in working 2 weeks per month (with coverage between the work-weeks) – lives in northern Idaho – worked at Providence Colville.
- Evaluating Provider recruitment support options – a) PeaceHealth/ Providence; b) Medicus; c) Fidelis; – expect ~\$35,000 cost/provider

**WSNA Contract Negotiations** – 4<sup>th</sup> meeting set for May 24 was cancelled by the Union – additional dates being negotiated. OBH increased base salary to 1.5%, 1.5% and 2% (this would be on top of step increases that range from 3.86% to 1.15%. WSNA counter was 4%, 4%, 3%. Each 1% is about \$30K and about 3X that if we reach a like agreement with the Teamsters. OBH also proposed an 80%/20% “Benefits Premium” – currently at 87.5%/12.5%.

	<ul style="list-style-type: none"> <li>• <b>Human Resources:</b> <ul style="list-style-type: none"> <li>❖ Blair (Brewer) Oman to provide near-term “Nuts and Bolts” HR support</li> <li>❖ Recruiting for an HR Manager – General HR and OD Skills</li> <li>❖ Laurie Weigel, RN - Clinical Manager hired – Med. Surg. / Swing Bed</li> <li>❖ William Chisholm, CRNA – out for 9 weeks – Joe Murray to cover</li> <li>❖ <b>Employee Engagement Survey</b> – 2 focus group meetings left to do – engaging Managers on June 1 (mandatory meeting) – plan roll out in June/July, 2016 (<u>will not lose momentum given John’s departure</u>)</li> <li>❖ <b>Sentry Data Systems (340B)</b> - final hurdle is a “work-around” to deal with the WA. Public Disclosures Act – plan is to pre-redact a contract and make it an agreement Exhibit so that parties know what a FOIA request would yield. Sentry is concerned about the leakage of technical and financial parameters</li> <li>❖ <b>Marketing Plan/Digital Strategy</b> – acquired rights to a newly minted marketing campaign from MTI Studios called “<b>Quality Healthcare, Close To Home</b>” – copy, music, signage, PDF’s exclusive to OBH for a 100 mile radius (Olympia to Salem, OR)</li> </ul> </li> </ul>	
Medical Staff	<p><i>Appointments/Reappointments ...</i></p> <ul style="list-style-type: none"> <li>• <i>Dr. Mark Stefanelli, Emergency Medicine – Provisional 6 months</i></li> <li>• <i>Dr. Biggya Sapkota, Tele Stroke – Consulting 2 years</i></li> <li>• <i>Dr. Robert Morse, Cardiology – Provisional 6 months</i></li> </ul>	Suzanne Staples made a motion; Steven Linhart seconded; all in favor.
PUBLIC PARTICIPATION	Nancy Gorshe opened it for public participation.	No action required.
Executive Session	Nancy Gorshe called executive session at 5:35pm to discuss employment of a public employee and legal issues.	
Adjournment	The meeting adjourned at 6:16pm w/ no further discussion or decisions made.	